

WE ARE ONE COMMUNITY

BUILDING AN INCLUSIVE PURDUE UNIVERSITY FORT WAYNE

We do our part to build a more inclusive Purdue University Fort Wayne and we commit daily to:

- * **Smile, listen, say hello.**
- * **Expand our knowledge base** by stepping out of our comfort zone to learn about others, read, travel, meet new people, attend unfamiliar cultural events, or take classes.
- * **Become aware of our own biases** by becoming aware of how our thoughts and impressions about specific groups may impact what we say and do.
- * **Be mindful of the language we use.** Certain common expressions can unintentionally be very hurtful to a specific group of people.
- * **Don't ask others to speak for their entire group.** There is great diversity within all groups – no one can speak for all.
- * **Avoid stereotyping remarks** by not making blanket statements. There are all kinds of people in every group.
- * **Interrupt insensitive jokes or hurtful comments.** It might not be easy, but it's the right thing to do.
- * **Speak up – Don't be silent.** Being silent when someone does or says something offensive makes them think that you agree and that it is OK – it is not.
- * **Use resources.** We do not have to do it alone. There are many resources on campus that can assist us in learning more and creating a supportive campus climate.
- * **Step outside of our comfort zone.**

Contact us at:
260.481.6840 or
www.pfw.edu/hr-oie

EA / EOU

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Human Resources and
Office of Institutional Equity